

**“LEGAL AID CAMP: INTRODUCTION  
TO ESIC CARDS AND ITS BENEFITS”  
(REPORT ON THE EVENT  
CONDUCTED IN FARIDABAD,  
HARYANA ON DECEMBER 10, 2018)**

The legal awareness campaign on ESIC cards was conducted in Faridabad, Haryana in the month of December 2018. The campaign was aimed at spreading awareness about the ESIC Cards and their benefits. The campaign was conducted in underdeveloped areas and construction sites.

**CONDUCTED  
BY:**

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**UNDER THE  
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## **1. Concept Note**

A legal awareness program was organised under the guidance of Legal Aid Centre, Symbiosis Law School, Noida in the city of Faridabad. The campaign was aimed at spreading awareness amongst the masses about the ESIC cards and the benefits attached to them.

Employees' State Insurance or ESI is a comprehensive social security program for workers in the event of medical contingencies, such as sickness, maternity, death or disablement due to employment injury and occupational disease. The ESI scheme provides access to medical treatment, medical facilities, cash compensation and other support for insured persons. ESI registration and compliance is mandatory in India for businesses and establishments employing 10 or more persons. In this article, we look at the major medical benefits provided under the ESI scheme.

## **2. Objective**

Main objective of the drive was to provide people with the basic legal aid advice which is necessary for them in order to become the responsible and aware citizens of a developing nation. Keeping this main objective in mind the team spread awareness amongst the masses about

- To educate the people about ESIC Cards and the benefits attached to them.
- To encourage the people to use them in various situations
- To educate the people about the importance of the ESIC cards

### **3.Preliminary Preparations**

- Reading about ESIC Cards from various websites and Haryana Government's initiative for the same.
- Preparing team and making them all learn about the topics to be discussed.
- Inviting the Leader of the Labour Union and MLA to accompany the team.

### **4.Conducting the program**

The program was conducted in December 2018 observing the Human Rights Day. The program was planned and the work was divided accordingly. Keeping the aim to reach wider audience the volunteers were divided into 2 teams. Both the teams went to different locations, Team A went to underdeveloped colonies whereas Team B went to construction site. For better understanding of the audience, the Leader of Labour Union and Member of Legislative Assembly were also invited. They provided people with in depth details about the ESIC Cards and its benefits.

To ease the work of the labours the forms were made handily available by the MLA's staff and many of them successfully filled the form on the spot.

### **5. Response of the target population**

The response of the audience was positive and the people gave their blessings to the team on completion of the task. The audience was happy on discovering the new schemes and the facts & benefits of the ESIC cards and its benefits.

### **6. Future plan of action**

In future, the team will actively participate and conduct such campaigns which not only make people aware about certain facilities available to them but also help them grow as aware and responsible citizens.

### **7. Suggestions/Feedback**

The campaign went as planned and the Legal Aid Centre should encourage more such campaigns in future.

### **8. Conclusion/Remarks**

This was a good learning experience for us. We got the opportunity to take a progressive stand on a sensitive and important issue and also got the chance to educate people on this. Such campaigns are needed in long run to educate people about various other issues and several policies which are not known to them. The event gave me a sense of self satisfaction and heart touching experience.

## **9.PERSONAL EXPERIENCE**

The campaign was a heart touching experience. I always believe that, *“one actually gains knowledge when he can share it with the masses.”*

The blessings from the people were the most memorable moment in the whole campaign and I felt proud.

I would like to thank Ankur Sharma sir for giving me the opportunity; additionally I would like to thank Co Conveners Mr. Pranov Tiwari and Mr. Shashwat Patwa for mentoring me throughout.

## ANNEXURE A



